

## Our Core Values

Everyone who works for Monarch is passionate. We are fully committed to improving our physical environment, working on projects that are complex and creative with a high impact return, and giving back to our community. We make sure that our community is always better because we are in it.



Our 7 core values are simple, but they resound deeply in each Monarch employee:

- 1 Commitment to going the extra mile - we do what it takes to ensure our clients satisfaction
- 2 Integrity - we never compromise our ethics
- 3 Teamwork - our employees count on each other and always deliver
- 4 Family environment - we value and respect all employees like they were family
- 5 Innovation - we think creatively and approach each project with fresh ideas
- 6 Quality - we deliver only high quality services, workmanship and products
- 7 Adaptable - we are responsive to our clients' needs

It all comes down to a commitment to be the best

The truth is, we expect more from ourselves than our clients expect of us. Integrity, innovation, and going the extra mile are in our DNA and they're a big reason our clients value and trust us with their most important and complex projects.



we clean up the past so you can build the future